

FAUS Classroom and Other Instructional Personnel Salary Increase Allocation Plan 2026-2027

SAB Action Item Request: To approve the plan to expend the Classroom and Other Instructional Personnel Salary Increase Allocation.

UFF and FAU Tentatively Approved Proposal
Implement a 3% salary increase plus \$500 to all full-time classroom and other instructional personnel with ten (10) or more years of full-time teaching experience at a K-12 private or public school who worked at A.D. Henderson & FAU High School and earned a highly effective performance evaluation during the 2025-2026 school year, and remain actively employed for the 2026-2027 school year.

Timeline and Summary of Proposal

- On July 10, 2026, the FAU and the United Faculty of Florida (UFF) bargaining teams negotiated salary increases in accordance with House Bill 5001-E. A tentative agreement was reached.
- As required by statute, the proposal dedicates the \$79,555 growth allocation to provide a salary increase to teachers with ten or more years of full-time teaching experience in a Florida public school, not to exceed an increase of \$3,000.
- Total cost of the proposal is \$112,053.72. The tentative agreement exceeds the \$79,555 allocation. District funds will be used to supplement the cost of the increase.
- Salary increases will be applied retroactively to the start of the educators' 2026-2027 calendar.