

2024-2025 Florida School Recognition Program

Summary: The Florida School Recognition Program was created to recognize the efforts of outstanding faculty and staff from school districts and charter schools by providing financial awards to public schools.

Florida Statute 1008.36, Florida School Recognition Program, recognizes and rewards schools with a sustained performance by receiving a school grade of "A," thus A.D. Henderson and FAU High School was awarded \$183,328.

The use of these funds may be used in three ways:

- Nonrecurring bonuses to the faculty and staff
- Nonrecurring expenditures for educational equipment or materials
- Hiring temporary personnel to assist in maintaining and improving student performance.

Process: The process for the distribution of the funds may be determined by the district and requires joint agreement by the school's staff and school advisory council. The proposal brought to a school vote was for the funds to support nonrecurring bonuses for all full-time, contracted faculty and staff employed for the 2024-2025 school year who are actively employed at the time of payment.

Bonus: After accounting for the fringe benefits, the bonus payment is \$1,591.59 (before taxes) per eligible faculty and staff member.

Result: The proposal's passage was determined by a majority of those who voted for the proposal. The school vote resulted in 70 of 107 faculty and staff voting with 100% in favor of the proposal.

Action Item: SAB also serves as the School Advisory Council (SAC). Section 1008.36, F.S. requires both school staff and SAC approval of the proposed plan to expend the School Recognition Program Funds.