

2025-2026 Florida School Recognition Program

Summary: The Florida School Recognition Program was established to acknowledge the achievements of outstanding faculty and staff from school districts and charter schools by offering financial awards to public schools.

Florida Statute 1008.36, Florida School Recognition Program, recognizes and rewards schools with sustained performance by receiving a school grade of “A,” thus A.D. Henderson and FAU High School were awarded \$110,983. This represents a decrease of \$72,345 compared to the previous year. In an effort to maintain a similar bonus as last year, our district is supplementing the funds to match last year’s allocation of \$183,328.

Statute permits the funds to be used in three ways:

- Nonrecurring bonuses to the faculty and staff
- Nonrecurring expenditures for educational equipment or materials
- Hiring temporary personnel to assist in maintaining and improving student performance.

Process: The process for distributing funds is determined by the district and requires a joint agreement between the school’s staff and the school advisory council. The proposal brought to a school vote was for the funds to support non-recurring bonuses for all full-time, contracted faculty and staff employed for the 2024-2025 school year who are actively employed at the time of payment.

Bonus: The bonus payment is \$1,815.13 (before taxes) per eligible faculty and staff member.

Result: The proposal's passage was determined by a majority of those who voted for the proposal. The school vote resulted in 69 of 101 faculty and staff voting with 96% in favor of the proposal.

Action Item: SAB also serves as the School Advisory Council (SAC). All members of SAB are eligible to vote as SAC members. Section 1008.36, F.S., requires both school staff and SAC approval of the proposed plan to expend the School Recognition Program Funds.