2025-2026 Florida School Recognition Program

Summary: The Florida School Recognition Program was established to acknowledge the achievements of outstanding faculty and staff from school districts and charter schools by offering financial awards to public schools.

Florida Statute 1008.36, Florida School Recognition Program, recognizes and rewards schools with sustained performance by receiving a school grade of "A." A.D. Henderson and FAU High School were awarded $114,078 for the 2025-2026 student achievement performance.

The district has opted to use the funding for bonuses for the faculty and staff. State funding has been reduced compared to previous years. To maintain a similar bonus, the district is supplementing the program allocation.

Process: The process for distributing funds is determined by the district and requires a joint agreement between the school's staff and the School Advisory Council (SAC). The proposal brought to a school vote was for the funds to support non-recurring bonuses for all full-time, contracted faculty and staff employed for the 2025-2026 school year who are actively employed at the time of payment.

The plan is presented to the SAB for final approval. SAB serves as the SAC. All members of the SAB are eligible to vote as SAC members.

Bonus: The bonus payment is $1,755.67 (before taxes) per eligible faculty and staff member.

Result: 75 of 107 faculty and staff members voted, with 100% in favor of the proposal.

Action Item: Approve the plan to expend the 2025-2026 School Recognition Program Funds.